



Empowering partners with trusted data, expert insight, and regulatory intelligence

Brightmine offers trusted, expertly curated regulatory intelligence that helps partners deliver confident, defensible decisions. Through customizable content packages and machine-to-machine (m2m) data delivery, our solutions are designed to integrate seamlessly into your workflows and platforms.

Whether you're a consultant, PEO, industry association, or HR technology provider, our solutions help you and your clients stay ahead of compliance risks and regulatory change.

What we offer

Robust, authoritative content



Expertly authored content and guidance curated by a team of legal and HR professionals, in collaboration with leading employment law firms across the globe.



Coverage of U.S. federal, state, and local employment law and compliance guidance.



Select coverage of in-demand countries to support effective and compliant operational expansion across the globe.



Continuous updates to reflect evolving regulations and leading practices.

Benefits

Internal enablement for your organization. Value-added services for your clients.

✓ PRODUCT VALUE

- Deliver embedded regulatory tracking with instant, continuous coverage across all 50 states, federal and local jurisdictions—serving all customer segments.
- Support HR and employee relations with up-to-date employment law, leading practice guidance, and reference materials to appropriately address workplace scenarios.

✓ COMMERCIAL VALUE

- Unlock new revenue streams through premium product lines and expanded services.
- Deliver immediate value without the cost and risk of relying on internal content development.

✓ OPERATIONAL VALUE

- No need for partner to build or maintain compliance content internally.
- Faster time-to-market with ready to use content and tools, consistently curated and maintained.

Support for your business goals

For consultants

Equip your advisors with up-to-date, expert-backed guidance, reduce liability and improve client trust with accurate compliance support, and differentiate your services with premium regulatory insights.

For PEOs

Enhance your web-based solutions with continuously updated regulatory tracking and compliance intelligence to enable seamless client support, reduce risk, and strengthening value without added complexity.

For consultants

Deliver timely, relevant, and trustworthy content to your members, enhancing member value with practical compliance tools and resources, and positioning your organization as a thought leader in compliance information.

For payroll, HRIS and HR tech providers

Enrich your platform with decision-grade compliance intelligence that drives user engagement, enables a proactive approach, and reduces development overhead with ready-to-integrate content.

Topics covered

Robust, authoritative content

- ✓ Wage and hour
- ✓ Pay transparency
- ✓ Paid sick leave and FMLA
- ✓ Recruiting and hiring
- ✓ Termination of employment
- ✓ Employee relations
- ✓ Workplace safety
- ✓ ...and much more

Flexible delivery options

- ✓ Custom content packages tailored to your sector, audience and use cases.
- ✓ Scalable m2m data feeds available for seamless integration to support internal teams and/or clients.

The Brightmine advantage

As part of LexisNexis® Risk Solutions, a RELX business, Brightmine (formerly XpertHR) combines specialist HR expertise with trusted data, technology and innovation at scale to help organizations manage employment law compliance risk, make smarter reward decisions, and prepare for today's HR challenges and tomorrow's workforce decisions.

Together, our risk and reward capabilities support a connected people strategy that helps organizations build workplaces grounded in trust and transparency while delivering stronger business results.

Our partners benefit from reliable, defensible intelligence that supports better decisions, reduces risk, and strengthens trust across the workplace.



Let's achieve smarter, more productive results for employers - together.

Contact us to explore partnership opportunities

✉ partners@brightmine.com