




## Decision confidence starts with credible data and expert guidance

Reliable intelligence and trusted expertise help HR leaders stay ahead, act decisively, and strengthen the consistency and defensibility of compliance decisions – in every state, every situation.

The Compliance package from Brightmine features key elements of our award-winning solutions, HR & Compliance Center, Ask Our Experts, Handbook Templates, LexisNexis Citations, and Automated Handbook Management allowing your HR team to:

 **Track** changes and make informed decisions

 **Reduce** operational compliance risk

 **Optimize** HR strategy



## The essentials every HR team needs

- ✔ Comprehensive federal, state & local employment law guidance and insight
- ✔ Quick reference to original legal source materials, including regulations from LexisNexis
- ✔ Answers and guidance on complex HR questions provided by in-house experts
- ✔ Library of model template policies, letters, forms and trainings
- ✔ Generative AI-powered chat solution to drive research efficiency
- ✔ Side-by-side comparisons and legal requirements across all 50 states and select localities for quick operational use
- ✔ Critical ongoing updates and alerts to support proactive handbook and policy management

## Thank you for visiting Brightmine at SHRM26

We're hearing familiar themes from HR leaders. Talent strategy, regulatory change and strategic HR are rapidly converging, and the pressure to address widening risk exposure is growing.



Brightmine helps you cut through complexity, so you're better prepared for what comes next. Ready for a closer look?

Scan the QR code to get a demo.